

LAKE COUNTY BOARD OF COMMISSIONERS

With the Committee of the Whole

June 5, 2013

9:30 a.m.

Present: **Karl Walls, Chair** **Dan Sloan**
 Robert Myers, Vice Chair **Colleen Carrington-Atkins**
 John Fairbanks

Absent: **Sandy Clarke and Barb Stenger, both excused**

Chairman Walls called the meeting to order at 9:30 a.m.

Also present: Shelly Myers Clerk/Register/CFO, Brenda Kutchinski Treasurer and Julie Hoffman.

Chairman Walls explained that the purpose of this meeting is to discuss the hiring of Mr. Dan Holland for the Equalization Director position. Mr. Holland was offered \$52,500 with benefits and vacation. But Mr. Holland turned the offer down. Our first candidate gave no room for options.

Clerk/Register/CFO Myers emailed everyone with the factors why he turned the offer down. Discussion followed. Mr. Holland is asking for \$61,700 plus benefits and to start with two weeks' vacation. Discussion followed regarding his offer and the vacation time request.

Commissioner Sloan shared his concerns with Mr. Holland's comment about pay being out of scope. He did some research on pay scales and the size of other Counties and does not see where he is able to ask for such a rate. Discussion followed.

Discussion followed regarding the forms and required and due dates to the State.

Commissioner Carrington-Atkins stated Mr. Holland did not indicate that he could come in and take care of the direct jobs, and stated he has contacts that he can touch base with if he has questions.

Chairman Walls feels Mr. Holland could walk in and take over the department for he currently works with an Equalization Department now and has enough knowledge of how to manage the position. Discussion followed.

Commissioner Sloan asked if the County has looked at the opportunity to hire someone with a Level II until we could get a Level III and it was stated, that is not an option.

Discussion followed regarding Mr. Holland's Level III and continuing education, which is what is done in other departments, but not to pay for him to get his Level IV.

Commissioner Sloan stated he does have an issue with the amount of salary requested.

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Discussion followed regarding Plan B and what is next?

Discussion followed regarding the printing of the taxes and Treasurer Kutchinski stated they need to be printed in time for the Township Treasurers to pick up and mail to residents by July 1st.

Discussion of L-4029 followed.

Commissioner Myers believed they should offer him \$56,500. Discussion followed.

Discussion followed regarding if a Public Hearing is needed for the summer taxes.

Discussion followed regarding the obstacles in the Equalization Department now without a Director and additional work on employees.

Commissioner Myers made a motion to offer Mr. Holland \$61,700, seconded by Commissioner Fairbanks as long as there is a stipulation that we will not pay for his upgrading to a Level IV, but will pay for his continual education to keep minimal certification.

Commissioner Carrington-Atkins stated there is something not right with Mr. Holland receiving the same salary downstate, and move up here with the same amount.

Roll call vote, 4 yes, 1 NO, Commissioner Sloan and 2 absent and excused Commissioners Clarke and Stenger.

Discussion followed.

Clerk/Register/CFO Myers stated everyone will receive a copy of the official offer that will be sent to Mr. Holland.

There being no further business, the meeting was adjourned at 10:19 a.m.

Lori R. DeWolf, Deputy Clerk